



COMBINED GENERAL MEETING OF 29 APRIL 2025

BALLOT RESULTS

(Article R. 22-10-30 of the French Commercial Code)

	Ordinary part	Extraordinary part
Number of outstanding shares	141,669,828	
Number of shares with voting rights	141,668,641	
Number of shareholders present, represented or having voted online or by mail	1,700	1,694
Number of voting rights held by shareholders present, represented or having voted online or by mail	196,560,042	196,552,466
Number of shares held by shareholders present, represented or having voted online or by mail	132,174,635	132,170,957
Number of shareholders present or represented to the General Assembly of 29 April 2025	1,199	1,196
Number of voting rights held by shareholders present or represented to the General Assembly of 29 April 2025	34,449,904	34,442,766

N°.	Type	Shares	% of share capital	Total votes	FOR		AGAINST		ABSTENTION	
					Votes	%	Votes	%	Voix	%
Ordinary Meeting										
1	Approval of the Company's financial statements for the year ended 31 December 2024.	132,174,635	93.23%	196,452,900	196,451,860	>99.99%	1,040	<0.01%	15,008	<0.01%
2	Approval of the consolidated financial statements for the year ended 31 December 2024.	132,174,635	93.23%	196,458,644	196,457,624	>99.99%	1,020	<0.01%	9,364	<0.01%
3	Allocation of the Company's profit and dividend payment.	132,174,635	93.23%	196,465,298	196,445,460	99.99%	19,838	0.01%	2,710	<0.01%
4	Approval of the special report of the auditors on regulated agreements.	132,174,635	93.23%	196,458,874	195,194,307	99.36%	1,264,567	0.64%	9,494	<0.01%
5	Approval of the information disclosed pursuant to article L. 22-10-9 of the French Commercial Code concerning the remuneration of corporate officers.	132,174,635	93.23%	196,463,525	196,436,627	99.99%	26,898	0.01%	4,850	<0.01%
6	Approval of the components of remuneration and benefits paid during or allocated in respect of 2024 to Amaud Lagardère, Chairman and Chief Executive Officer.	132,174,635	93.21%	196,389,066	19,010,123	99.30%	1,378,943	0.70%	79,309	0.04%
7	Approval of the components of remuneration and benefits paid during or allocated in respect of 2024 to Jean-Christophe Thiery, Chairman and Chief Executive Officer.	132,174,635	93.23%	196,463,354	196,401,469	99.97%	61,885	0.03%	4,633	<0.01%
8	Approval of the components of remuneration and benefits paid during or allocated in respect of 2024 to Pierre Leroy, Deputy Chief Executive Officer.	132,174,635	93.19%	196,362,518	196,310,461	99.97%	52,057	0.03%	105,489	0.05%

9	Approval of the 2025 remuneration policy for the Chairman and Chief Executive Officer.	132,174,635	93.21%	196,389,390	195,826,189	99.71%	56,201	0.29%	78,977	0.04%
10	Approval of the 2025 remuneration policy for the members of the Board of Directors.	132,174,635	93.22%	196,439,263	196,397,328	99.98%	41,935	0.02%	29,112	0.01%
11	Ratification of the co-optation of Jean-Christophe Thiery as a director.	132,174,635	93,22%	196,451,394	196,417,985	99.98%	33,409	0.02%	16,981	<0.01%
12	Ratification of the co-optation of Arnaud Lagardère as a director.	132,174,635	93.23%	196,463,083	195,996,874	99.76%	466,209	0.24%	5,292	<0.01%
13	Appointment of Valérie Hortefeux as a director for a four-year term.	132,174,635	93,21%	196,425,803	196,385,146	99.98%	40,657	0.02%	42,564	0.02%
14	Appointment of Michèle Reiser as a director for a four-year term.	132,174,635	93.22%	196,434,743	196,409,674	99.99%	25,069	0.01%	33,264	0.02%
15	Re-appointment of Yannick Bolloré as a director for a four-year term.	132,174,635	93.22%	196,452, 563	195,928,207	99.73%	524,356	0.27%	15,436	<0.01%
16	Re-appointment of Véronique Morali as a director for a three-year term.	132,174,635	93.22%	196,440,367	195,651,143	99.60%	789,224	0.40%	27,640	0.01%
17	Re-appointment of Arnaud de Puyfontaine as a director for a three-year term.	132,174,635	93.23%	196,460,054	195,173,134	99.34%	1,286,920	0.66%	7,953	<0.01%
18	Re-appointment of Nicolas Sarkozy as a director for a three-year term.	132,174,635	93.22%	19,442,768	195,055,136	99.29%	1,387,632	0.71%	25,236	0.01 %
19	Re-appointment of Valérie Bernis as a director for a two-year term.	132,174,635	93.22%	196,440,250	196,429,285	>99.99%	10,965	<0.01%	27,749	0.01%
20	Re-appointment of Fatima Fikree as a director for a two-year term	132,174,635	93.21%	196,429,131	196,393,239	99.98%	35,892	0.02%	38,876	0.02%
21	Eighteen-month authorisation for the Board of Directors to trade in the Company's shares.	132,174,635	93.23%	196,463,842	196,439,476	99.99%	24,366	0.01%	4,021	<0.01%
Extraordinary Meeting										
22	Twenty-six-month authorisation for the Board of Directors to issue debt securities giving immediate or future access to the share capital of the Company's subsidiaries and/or any other entity, with a €1.5 billion ceiling on the debt securities issued.	132,170,957	93.22%	196,449,620	196,398,678	99.97%	50,942	0.03%	9,811	<0.01%
23	Twenty-six-month authorisation for the Board of Directors to issue – with preemptive subscription rights – ordinary shares of the Company and/or securities giving immediate or future access to the Company's share capital and/or carrying immediate or future rights to the allocation of debt securities, subject to ceilings of €280 million for increases in share capital and €1.5 billion for debt securities issued.	132,170,957	93.23%	196,451,199	196,404,021	99.98%	47,178	0.02%	9,088	<0.01%

24	Twenty-six-month authorisation for the Board of Directors to issue by way of a public offer – without preemptive subscription rights, but with a priority right for at least five trading days – ordinary shares of the Company and/or securities giving immediate or future access to the Company's share capital and/or carrying immediate or future rights to the allocation of debt securities, subject to ceilings of €170 million for increases in share capital and €1.5 billion for debt securities issued.	132,170,957	93.22%	196,448,641	196,311,775	99.93%	136,866	0.07%	11,246	<0.01%
25	Twenty-six-month authorisation for the Board of Directors to issue by way of a public offer – without preemptive subscription rights and without a priority right – ordinary shares of the Company and/or securities giving immediate or future access to the Company's share capital and/or carrying immediate or future rights to the allocation of debt securities, subject to ceilings of €85 million for increases in share capital and €1.5 billion for debt securities issued.	132,170,957	93.22%	196,448,233	195,828,602	99.68%	619,631	0.32%	11,198	<0.01%
26	Twenty-six-month authorisation for the Board of Directors to issue by way of a private placement as referred to in section 1 of article L. 411-2 of the French Monetary and Financial Code – without preemptive subscription rights – ordinary shares of the Company and/or securities giving immediate or future access to the Company's share capital and/or carrying immediate or future rights to the allocation of debt securities, subject to ceilings of €85 million for increases in share capital and €1.5 billion for debt securities issued.	132,170,957	93.22%	196,450,160	195,830,414	99.68%	619,746	0.32%	9,063	<0.01%
27	Authorisation for the Board of Directors to issue additional securities in the event that an issue is oversubscribed, subject to the applicable ceilings.	132,170,957	93.22%	196,449,680	195,860,293	99.70%	589,387	0.30%	9,751	<0.01%
28	Twenty-six-month authorisation for the Board of Directors to issue – without preemptive subscription rights – ordinary shares of the Company and/or securities giving immediate or future access to the Company's share capital and/or carrying immediate or future rights to the allocation of debt securities, as consideration for securities tendered as part of a public exchange offer or a contribution in kind, subject to ceilings of €85 million for increases in share capital and €1.5 billion for debt securities issued.	132,170,957	93.22%	196,449,650	196,405,408	99.98%	44,242	0.02%	9,753	<0.01%
29	Overall ceilings of €85 million, €320 million and €1.5 billion on the total amounts of capital increases and issues of debt securities resulting from the authorisations in the preceding resolutions.	132,170,957	93.22%	196,448,508	196,332,522	99.94%	115,986	0.06%	10,715	<0.01%
30	Twenty-six-month authorisation for the Board of Directors to increase the Company's share capital by capitalising reserves, profits or share premiums and issuing new shares and/or increasing the par value of existing shares, subject to a ceiling of €320 million.	132,170,957	93.22%	196,449,636	196,422,438	99.99%	27,198	0.01%	9,587	<0.01%
31	Twenty-six-month authorisation for the Board of Directors to issue – without preemptive subscription rights – ordinary shares of the Company and/or securities giving access to the Company's share capital, to employees under corporate savings schemes, provided that such issues do not represent more than 0.5% of the Company's outstanding share capital in any given year.	132,170,957	93.22%	196,450,154	196,415,893	99.98%	34,261	0.02%	9,269	<0.01%

32	Four-year authorisation to be given to the Board of Directors to reduce the share capital by cancelling all or some of the shares purchased by the Company under share buyback programmes.	132,170,957	93.22%	196,450,230	196,437,299	>99.99%	12,931	<0.01%	9,193	<0.01%
33	Thirty-eight month authorisation for the Board of Directors to award performance shares to employees and senior executives of the Company and of related companies or groups.	132,170,957	93.22%	196,448,494	196,404,883	99.98%	43,611	0.02%	10,527	<0.01%
34	Thirty-eight month authorisation for the Board of Directors to award free shares to employees and senior executives of the Company and of related companies or groups.	132,170,957	93.23%	196,449,716	196,406,312	99.98%	43,404	0.02%	10,563	<0.01%
35	Ratification of the Board of Directors' decision to amend articles 12 and 17 of the Company's Articles of Association, in accordance with applicable regulations	132,170,957	93.22%	196,443,309	196,434,417	>99.99%	8,892	<0.01%	16,874	<0.01%
36	Update to the Company's Articles of Association.	132,170,957	93.22%	196,440,348	195,547,210	99.55%	893,138	0.45%	19,931	0.01%
Ordinary Meeting										
37	Update to the Company's Articles of Association.	132,174,635	93.23%	196,466,696	196,465,908	>99.99%	788	<0.01%	1,159	<0.01%