

Ordinary and Extraordinary General Meeting of April 29, 2025 Written question and answer

Written question sent by e-mail on April 18, 2025, by Mr. Mehdi Berriche, shareholder of the Company

"Nicolas Sarkozy has been definitively sentenced to several terms of imprisonment, with a reduced sentence (electronic bracelet). Isn't this incompatible with his term of office as a director (and his eligibility) in the company? If not, isn't there a risk of damaging the company's image?"

Response from the Board of Directors of Lagardère SA:

President Nicolas Sarkozy has only been convicted once, following a final decision by the Cour de Cassation on December 18, 2024. An appeal was lodged with the European Court of Human Rights against this conviction in March 2025.

This conviction, handed down for alleged acts unrelated to the Company and the Lagardère Group, does not entail any prohibition on holding a corporate office and does not affect the ability of President Nicolas Sarkozy to actively carry out his duties as a member of the Board of Directors and the Appointments, Remuneration and CSR Committee of Lagardère SA.

The Board of Directors considers that the presence of President Nicolas Sarkozy is an undeniable asset for the Board and, more broadly, for the Group.

His exceptional career, strategic vision, rare expertise, in-depth knowledge of the Lagardère Group's businesses/operations/activities and unique understanding of the geopolitical, economic and institutional priorities facing the Group, bring significant added value to the work of the Board of Directors, in the interests of the Group and all its stakeholders.