



Combined Shareholders' Meeting of April 18, 2023

Written questions and answers

**Written question sent by e-mail on April 11, 2023,
by Mrs. Eliane CALMANN-LEVY, shareholder of the Company¹**

"I should be grateful if you could please clarify the conditions of Mr. Khiroun's departure and the mentioned cost of 17 million euros to our General Assembly [...]"

Lagardère Response

Lagardère considered that it was in its best interest to terminate its collaboration with Mr. Khiroun, who had long held important positions within the Group.

The terms and conditions of Mr. Khiroun's departure, who was not a corporate officer of Lagardère SA, and in particular the financial elements thereof, are, as is customary, confidential.

¹ Only the question asked by Ms. CALMANN-LEVY and the answer provided by the Company are included. The other terms of the e-mail thus addressed, which do not constitute questions, are not reproduced in this document.