



**ANNUAL ORDINARY AND EXTRAORDINARY GENERAL MEETING OF 22 APRIL 2022**

**BALLOT RESULTS**

(Article R. 22-10-30 of the French Commercial Code)

	Ordinary part	Extraordinary part
Number of outstanding shares	141,133,286	
Number of shares with voting rights	115,127,561	
Number of shareholders present, represented or having voted online or by mail	4,675	4,666
Number of voting rights held by shareholders present, represented or having voted online or by mail	115,720,412	115,723,363
Number of shares held by shareholders present, represented or having voted online or by mail	91,942,577	91,944,190
Number of shareholders present or represented	3,256	3,247
Number of voting rights held by shareholders present or represented	3,065,894	3,064,313

Rés	Type	Shares	% of share capital	Total votes	FOR		AGAINST		ABSTENTION	
					Votes	%	Votes	%	Votes	%
1	Approval of the Company's financial statements for the year ended 31 December 2021.	91,942,577	65.15	115,684,077	115,577,523	99.91	106,554	0.09	12,664	0.01
2	Approval of the consolidated financial statements for the year ended 31 December 2021.	91,942,577	65.15	115,683,261	115,578,425	99.91	104,836	0.09	12,187	0.01
3	Allocation of the Company's profit and dividend payment.	91,942,577	65.15	115,694,299	115,457,893	99.80	236,406	0.20	5,214	> 0.01
4	Approval of a related-party agreement referred to in article L. 225-38 of the French Commercial Code.	53,554,786	37.95	77,183,079	76,906,700	99.64	276,379	0.36	128,194	0.11
5	Ratification of the co-optation of René Ricol as a member of the Board of Directors.	91,942,577	65.15	115,682,428	115,512,039	99.85	170,389	0.15	17,668	0.02
6	Approval of the information disclosed pursuant to article L. 22-10-9 of the French Commercial Code concerning the remuneration of corporate officers.	91,942,577	65.15	115,643,874	115,353,536	99.75	290,338	0.25	57,501	0.05
7	Approval of the components of remuneration and benefits paid during or allocated in respect of 2021 to Arnaud Lagardère.	91,942,577	65.15	115,672,815	115,204,329	99.60	468,486	0.40	28,294	0.02
8	Approval of the components of remuneration and benefits paid during or allocated in respect of 2021 to Pierre Leroy.	91,942,577	65.15	115,672,188	115,126,328	99.53	545,860	0.47	28,930	0.02
9	Approval of the components of remuneration and benefits paid during or allocated in respect of 2021 to Thierry Funck-Brentano.	91,942,577	65.15	115,663,256	115,127,014	99.54	536,242	0.46	37,015	0.03

10	Approval of the components of remuneration and benefits paid during or allocated in respect of 2021 to Patrick Valroff.	91,942,577	65.15	115,651,592	115,329,712	99.72	321,880	0.28	49,001	0.04
11	Approval of the 2022 remuneration policy for the Chairman and Chief Executive Officer.	91,942,577	65.15	115,673,263	113,470,215	98.10	2,203,048	1.90	27,601	0.02
12	Approval of the 2022 remuneration policy for the Deputy Chief Executive Officer.	91,942,577	65.15	115,663,651	113,458,576	98.09	2,205,075	1.91	37,111	0.03
13	Approval of the 2022 remuneration policy for the members of the Board of Directors.	91,942,577	65.15	115,566,113	115,171,263	99.66	394,850	0.34	133,914	0.12
14	Approval of the overall annual amount of remuneration for the members of the Board of Directors.	91,942,577	65.15	115,655,164	115,264,667	99.66	390,497	0.34	45,127	0.04
15	Eighteen-month authorisation for the Board of Directors to trade in the Company's shares.	91,942,577	65.15	115,670,027	115,531,689	99.88	138,338	0.12	28,434	0.02
16	Thirty-eight month authorisation for the Board of Directors to award performance shares to employees and senior executives of the Company and of related companies or groups.	91,944,190	65.18	115,580,189	115,228,047	99.70	352,142	0.30	123,257	0.11
17	Thirty-eight month authorisation for the Board of Directors to award free shares to employees and senior executives of the Company and of related companies or groups.	91,944,190	65.18	115,580,446	115,227,841	99.70	352,605	0.30	123,467	0.11
18	Powers for formalities	91,942,577	65.15	115,687,189	115,583,247	99.91	103,942	0.09	11,635	0.01