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This report should be read in conjunction with and construed in accordance with French law and professional standards applicable in France.

Lagardère S.A.

Annual General Meeting held to approve the financial statements
for the year ended December 31, 2021

Statutory auditors' attestation on the information communicated in
accordance with the requirements of Article L. 225-115 4° of the French
commercial code (*Code de commerce*) relating to the total amount of
remuneration paid to the highest-paid employees for the year ended
December 31, 2021

MAZARS
Tour Exaltis
61, rue Henri Regnault
92075 Paris-La Défense cedex
S.A. à directoire et conseil de surveillance
au capital de € 8 320 000
784 824 153 R.C.S. Nanterre

Commissaire aux Comptes
Membre de la compagnie
régionale de Versailles et du Centre

ERNST & YOUNG et Autres
Tour First
TSA 14444
92037 Paris-La Défense cedex
S.A.S. à capital variable
438 476 913 R.C.S. Nanterre

Commissaire aux Comptes
Membre de la compagnie
régionale de Versailles et du Centre

Lagardère S.A.

Annual General Meeting held to approve the financial statements for the year ended December 31, 2021

Statutory auditors' attestation on the information communicated in accordance with the requirements of Article L. 225-115 4° of the French commercial code (*Code de commerce*) relating to the total amount of remuneration paid to the highest-paid employees for the year ended December 31, 2021

To the Annual General Meeting of Lagardère S.A.,

In our capacity as statutory auditors of your company and in accordance with the requirements of article L. 225-115 4° of the French commercial code (*Code de commerce*), we have prepared this attestation on the information relating to the total amount of remuneration paid to the highest-paid employees for the year ended December 31, 2021, contained in the attached document.

This information was prepared under Chairman and CEO's responsibility. Our role is to attest this information.

In the context of our role as statutory auditors (*Commissaires aux comptes*), we have audited the annual financial statements of your company for the year ended December 31, 2021. Our audit was conducted in accordance with professional standards applicable in France, and was planned and performed for the purpose of forming an opinion on the annual financial statements taken as a whole and not on any individual component of the accounts used to determine the total amount of remuneration paid to the highest-paid employees. Accordingly, our audit tests and samples were not carried out with this objective and we do not express any opinion on any components of the accounts taken individually.

We performed those procedures which we considered necessary to comply with professional guidance issued by the French Institute of Statutory Auditors (*Compagnie nationale des commissaires aux comptes*) relating to this type of engagement. These procedures, which constitute neither an audit nor a review, consisted in performing the necessary reconciliations between the total amount of remuneration paid to the highest-paid employees and the accounting records and verifying that it is consistent with the data used to prepare the annual financial statements for the year ended December 31, 2021.

On the basis of our work, we have no matters to report on the reconciliation of the total amount of remuneration paid to the highest-paid employees contained in the attached document and set forth as € 1 391 527 with the accounting records used to prepare the annual financial statements for the year ended December 31, 2021.

This attestation shall constitute certification as accurate of the total amount of remuneration paid to the highest-paid employees within the meaning of Article L. 225-115 4° of the French commercial code (*Code de commerce*).

This attestation has been prepared solely for your attention within the context described above and may not be used, distributed or referred to for any other purpose.

Paris-La-Defense, March 17, 2022

The Statutory Auditors
French original signed by

MAZARS

ERNST & YOUNG et Autres

Simon Beillevaire

Romain Maudry

Sébastien Huet