

**mazars**

61, rue Henri Regnault  
92400 Courbevoie



Tour first – TSA 14444  
92037 Paris-La Défense cedex

## **LAGARDERE S.C.A.**

**Attestation by the Statutory Auditors on the information disclosed under Article L. 225-115 4° of the French Commercial Code relating to the global amount of remuneration paid to the highest-paid individuals in the financial year ending 31 December 2020**

**MAZARS**

Société Anonyme d'Expertise Comptable et de Commissariat aux Comptes  
à Directoire et Conseil de Surveillance  
61, rue Henri Regnault – 92400 Courbevoie  
Capital social de 8 320 000 euros – RCS Nanterre N° 784 824 153

**ERNST & YOUNG et Autres**

Société par actions simplifiée à capital variable  
Tour First – TSA 14444 - 92037 Paris-La Défense cedex  
RCS Nanterre N° 438 476 913

**LAGARDERE S.C.A.**

4, rue de Presbourg - 75116 PARIS

*Société en Commandite par Actions* with share capital of €799.913.044,60

320 366 446 RCS Paris

**Attestation by the Statutory Auditors on the information disclosed under Article L. 225-115 4° of the French Commercial Code relating to the global amount of remuneration paid to the highest-paid individuals in the financial year ending 31 December 2020**

*This is a free translation into English of a report issued in the French language and is provided solely for the convenience of English - speaking users. This report should be read in conjunction with, and construed in accordance with, French Law and professional auditing standards applicable in France*

To the Annual General Meeting of Lagardère S.C.A.,

In our capacity as Statutory Auditors of your company and pursuant to Article L. 225-115 4° of the French Commercial Code (*Code de commerce*), we have prepared this attestation on the information relating to the global amount of remuneration paid to the highest-paid individuals in the financial year ending 31 December 2020, as set out in this document.

Preparation of this information is the responsibility of the Managing Partners of the company. Our role is to attest this information.

As part of our statutory audit work, we have carried out an audit of the annual accounts of the Company for the financial year ending 31 December 2020. The purpose of our audit, carried out in accordance with professional standards applicable in France, was to express an opinion on the annual accounts as a whole, and not on the specific items of those accounts used to determine the global amount of the remuneration paid to the highest-paid individuals. Consequently, we did not carry out our audit tests and sampling for that purpose and we express no opinion on those items in isolation.

We have carried out the procedures we considered necessary for this task pursuant to the professional standards of the French national auditing body (*Compagnie Nationale des Commissaires aux Comptes*). Those procedures, which constitute neither an audit nor a limited review, involve making the necessary reconciliations between the global amount of the remuneration paid to the highest-paid individuals and the books of account in which that amount is recorded, and verifying that it was consistent with the information used as the basis for preparation of the annual financial statements for the year ending 31 December 2020.

On the basis of our work, we have no observations to make on the consistency between the global amount of the remuneration paid to the highest-paid individuals as stated in the attached document and amounting to €1,739,571.00 and the books of account used as the basis for preparation of the financial statements for the year ending 31 December 2020.

This attestation certifies the accuracy of the global amount of the remuneration paid to the highest-paid individuals within the meaning of Article L. 225-115 4° of the French Commercial Code.

It has been prepared for your attention in the context specified in the first paragraph above and must not be used, distributed or referred to for other purposes.

### **The Statutory Auditors**

**Mazars**

Courbevoie, 28 April 2021

**ERNST & YOUNG et Autres**

Paris-La Défense, 28 April 2021

**Simon BEILLEVAIRE**

**Bruno BIZET**