

## LAGARDERE SCA

Attestation by the Statutory Auditors on the information disclosed under Article L. 225-115 4° of the French Commercial Code relating to the global amount of remuneration paid to the highest-paid individuals in the financial year ended 31 December 2015

Financial year ended 31 December 2015

## **ERNST & YOUNG et Autres**

1/2, PLACE DES SAISONS 92400 COURBEVOIE - PARIS-LA DÉFENSE 1

SOCIÉTÉ PAR ACTIONS SIMPLIFIÉE

AU CAPITAL VARIABLE

## **MAZARS**

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SOCIÉTÉ ANONYME D'EXPERTISE COMPTABLE ET DE COMMISSARIAT AUX COMPTES

CAPITAL DE 8 320 000 EUROS - RCS NANTERRE B 784 824 153

## LAGARDERE SCA

Siège Social : 4, rue de Presbourg - 75116 PARIS  
Société en Commandite par Actions au capital de 799.913.044,60 €  
N° Siren : 320 366 446

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information disclosed under Article L. 225-  
115 4° of the French Commercial Code relating  
to the global amount of remuneration paid to the  
highest-paid individuals in the financial year  
ended 31 December 2015

Financial year ended 31 December 2015

**Attestation by the Statutory Auditors on the information disclosed under Article L. 225-115 4° of the French Commercial Code relating to the global amount of remuneration paid to the highest-paid individuals in the financial year ended 31 December 2015**

**Shareholders' General Meeting held to approve the financial statements for the year ended 31 December 2015**

*This is a free translation into English of a report issued in the French language and is provided solely for the convenience of English - speaking users. This report should be read in conjunction with, and construed in accordance with, French Law and professional auditing standards applicable in France*

To the Partners,

In our capacity as Statutory Auditors of the Company and pursuant to Article L. 225-115 4° of the French Commercial Code (Code de commerce), we have prepared this attestation on the information relating to the global amount of remuneration paid to the highest-paid individuals in the financial year ended 31 December 2015, as set out in this document.

Preparation of this information is the responsibility of the Managing Partner of the Company. Our role is to attest this information.

As part of our statutory audit work, we have carried out an audit of the annual accounts of the Company for the financial year ended 31 December 2015. The purpose of our audit, carried out in accordance with professional standards applicable in France, was to express an opinion on the annual accounts as a whole, and not on the specific items of those accounts used to determine the global amount of the remuneration paid to the highest-paid individuals. Consequently, we did not carry out our audit tests and sampling for that purpose and we express no opinion on those items in isolation.

We have carried out the procedures we considered necessary for this task pursuant to the professional standards of the French national auditing body (Compagnie Nationale des Commissaires aux Comptes). Those procedures, which constitute neither an audit

nor a limited review, involve making the necessary reconciliations between the global amount of the remuneration paid to the highest-paid individuals and the books of account in which that amount is recorded, and verifying that it was consistent with the information used as the basis for preparation of the annual financial statements for the year ended 31 December 2015.

On the basis of our work, we have no observations to make on the consistency between the global amount of the remuneration paid to the highest-paid individuals as stated in the attached document and amounting to € 1,870,394, and the books of account used as the basis for preparation of the financial statements for the year ended 31 December 2015.

This attestation certifies the accuracy of the global amount of the remuneration paid to the highest-paid individuals within the meaning of Article L. 225-115 4° of the French Commercial Code.

It has been prepared for your attention in the context specified in the first paragraph above and must not be used, distributed or referred to for other purposes.

*Paris-La Défense and Courbevoie, 11<sup>th</sup> April 2016*

The statutory auditors,

**ERNST & YOUNG et  
Autres**

\_\_\_\_\_  
Bruno BIZET

**MAZARS**

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Thierry BLANCHETIER

Paris, March 22, 2016

STATEMENT

I, the undersigned Philippe MENDIBURU, Human Ressources Director of the company LAGARDERE SCA – 4 rue de Presbourg – 75016 Paris, states that the aggregate amount of the 5 highest gross remunerations (DADSU basis) paid by the company for 2015 equals:

**€ 1,870,394 including € 23,061 corresponding to benefits in kind (company cars)**

**Philippe MENDIBURU**