

Lagardère



The Group Supervisory Board: composition and appointments

Annual General Meeting of 3 May 2013

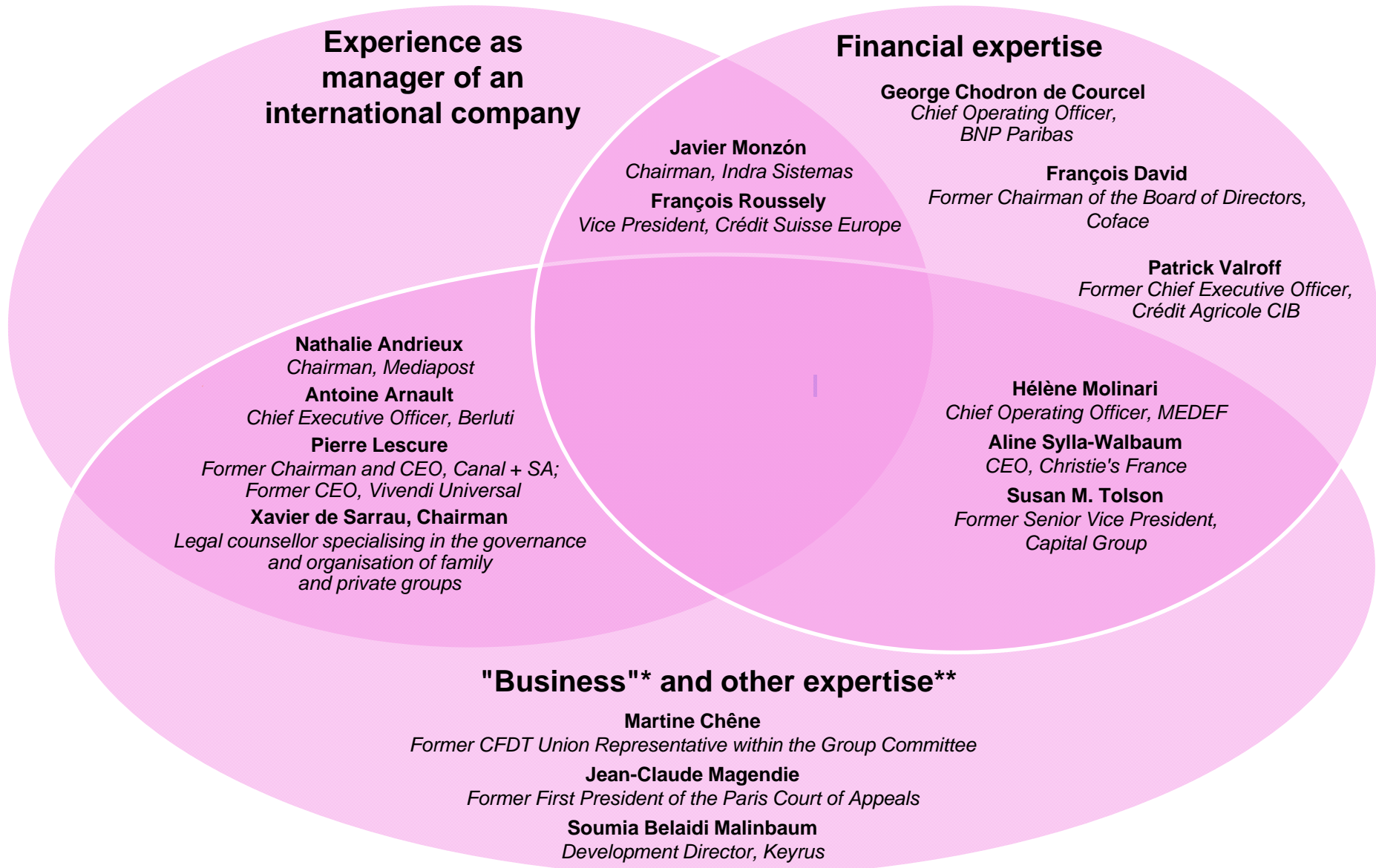


## Composition of the Supervisory Board\*

- **A rotating (six new members since 2011) and actively involved Board (91.5% attendance rate in 2012), with complementary expertise and profiles.**
  
- **A Board that has corporate governance standards (as defined in the AFEP-MEDEF code) ahead of the law:**
  - 14 out of its 15 members are independent (93%, compared to 87% in 2012 and 80% in 2011);
  - 6 out of its 15 members are female (40%, compared to 33% in 2012 and 20% in 2011).
  
- **A transparent process for selecting new members, supervised by the Appointments and Remuneration Committee.**

\*After the General Meeting and whenever resolutions are voted upon.

# Diversified and complementary expertise



\*Media, distribution, innovation, and new technologies.

\*\*Legal, governance, social relations, marketing, and diversity.

## Proposed appointments (1/2)



### Aline Sylla-Walbaum

- CEO, Christie's France
- Graduate of HEC, IEP Paris, ENA, and *Inspectrice des Finances*
- 41 years old

- Expertise in the Group's business: culture and distribution
- Financial background
- Independence
- Availability

#### Career

- Deputy Chief Executive Officer of Development at Unibail-Rodamco
- Culture and communications advisor to the office of the Prime Minister, François Fillon
- Deputy Executive Director - Director of Cultural Development at the Louvre Museum

## Proposed appointments (2/2)



### **Soumia Belaidi Malinbaum**

- **Business Development Manager at Groupe Keyrus (consulting and digital services firm)**
- **President of the European Association of Diversity Managers**
- **ASC-certified director of the IFA (French Institute of Directors)**
- **51 years old**

- Expertise in the Group's business: new technologies and digital
- Human resources background
- Independence
- Availability

#### **Career**

- Director of Human Resources for Keyrus
- Founder of the French Association of Diversity Managers
- Chairman and founder of Specimen (purchased by Keyrus)